

Proposed Board Members



Karl-Henrik Sundström

Proposed Chairman of the Board. Member of the Board and Deputy Chairman since 2021

Education: MBA, Advanced management program Harvard

Born: 1960

Directorships: Chairman of the boards of CLC Climate Leadership Coalition and the Tax delegation for Swedish Business and Commerce. Board member of Mölnlycke, Vestas, Ahlstrom-Munksjö, NXP and

the Marcus Wallenberg Foundation.

Shareholding: 6,000



Helene Biström

Member of the Board since 2020. Senior Vice President BA Wind, Vattenfall

Education: M.Sc. Engineering

Born: 1962

Shareholding: 2,000



Per Lindberg

Member of the Board since 2021. Senior Advisor, Peymar Advisory

Education: M.Sc. Engineering, Ph.D. Industrial Management and Work Organization

Born: 1959

Directorships: Chairman of the boards of Nordic Brass Gusum and Permascand. Board member of Valmet and Premium Svensk Lax. Member of the Royal Swedish Academy of Engineering Sciences.

Shareholding: 2,000



Perttu Louhiluoto

Member of the Board since 2019. CEO of Severn Glocon

Education: M.Sc. Economics, LL.B

Born: 1964

Directorships: Chairman of the board of Vaaka Partners.

Shareholding: 0



Elisabeth Nilsson

Member of the Board since 2015. Dr.h.c. Luleå University of Technology

Education: M.Sc. Engineering

Born: 1953

 $\textbf{Directorships:} \ \textbf{Chairman of the KK Foundation, Vadstena-Akademien and the Scandinavian Japan}$

Sasakawa Foundation. Member of Hanaholmen's executive board.

Shareholding: 1,000





Pia Rudengren

Member of the Board since 2017 Education: M.Sc. Economics

Born: 1965

Directorships: Chairman of the board of Social Initiative. Member of the boards of Picsmart,

Academedia and Hypex Bio Explosives Technology.

Shareholding: 1,000

Proposed new board member



Tomas Eliasson

Propsed member of the Board Education: M.Sc. Economics

Born: 1962

Directorships: Board member of Telia, nominated as Board member of Millicom



Proposed new employee representatives



Jonny Johansson

Employee representative

Representative for IF Metall (the Swedish Metalworkers' Union) Aitik branch, member of FSG (trades union cooperation, mines), Gruvarbetarnas Branschforum.

Born: 1968 Shareholding: 0



Andreas Mårtensson

Employee representative

Chairman of Unionen (white-collar union) Aitik, Bolidenområdet, Group, Commercial & Smelters

Staff.

Born: 1973

Shareholding: 0



Johan Widmark

Employee representative

Skilled mechanic. Chairman of IF Metall (the Swedish Metalworkers' Union) Rönnskär branch.

Born: 1976

Shareholding: 0





Ola Holmström

Employee representative, deputy member

Board member 2021-2022, deputy member 2012-2015 and 2017-2021. Chairman of IF Metall (the Swedish Metalworkers' Union) Kristineberg branch and FSG (trades union cooperation, mines).

Born: 1965

Shareholding: 170



Timo Pöppönen

Employee representative, deputy member

Representative for PRO $\,$ (white-collar union in Finland).

Born: 1974

Shareholding: 0



Elin Söderlund

Employee representative, deputy member

Representative for the Swedish Association of Graduate Engineers and the Council for Negotiation and Cooperation.

Born: 1985

Shareholding: 0