

Minutes from the work of the Nomination Committee of Boliden AB before the Annual General Meeting 2023

Members of the Nomination Committee

Lennart Francke (Swedbank Robur Fonder), Chairman

Karin Eliasson (Handelsbanken Fonder)

Patrik Jönsson (SEB fonder)

Karl-Henrik Sundström, Chairman of the Board of Boliden AB, adjunct

Under the leadership of Chairman Lennart Francke, the Nomination Committee has held two meetings and in addition interviewed all of the members of the Board of Directors elected by the Annual General Meeting and the CEO. The Nomination Committee has agreed on the following proposals for the Annual General Meeting 2023:

Chairman of the Meeting

The Chairman of the Board of Directors, Karl-Henrik Sundström

Number of Board members

Seven

Members and Chairman of the Board of Directors

Re-election of Helene Biström, Tomas Eliasson, Per Lindberg, Perttu Louhiluoto, Elisabeth Nilsson, Pia Rudengren and Karl-Henrik Sundström. Karl-Henrik Sundström is proposed to be re-elected as Chairman of the Board of Directors.

Fees for the Board of Directors

Increased fees to the Chairman of the Board of SEK 1,965,000 (1,920,000) and to each of the other Directors not employed by the company of SEK 655,000 (640,000).

Fees for the committees

Increased fees of SEK 275,000 (250,000) to the Chairman of the Audit Committee and unchanged fees of SEK 150,000 for each of the other members of this committee. Unchanged fees of SEK 75,000 for each of the members of the Remuneration Committee.

Auditor

Re-election of Deloitte until the Annual General Meeting 2024.

Fees for the auditor

The auditor's fees shall be paid in accordance with approved invoices.

Nomination Committee

Based on the shareholder register dated February 28, 2023, Lennart Francke (*Swedbank Robur fonder*), Karin Eliasson (*Handelsbanken fonder*), and Patrik Jönsson (*SEB fonder*) are proposed to be appointed as Nomination Committee members.

Minutes taken by:

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Eva Rydén

Minutes verified by:

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Lennart Francke

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Karin Eliasson

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Patrik Jönsson

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Karl-Henrik Sundström