

Quality Policy

Boliden is an international metals company that focuses on a long-term approach and sustainable development. Our core competencies lie in exploration, mining, smelting and metal recycling.

Boliden strives to be a company governed by its values Care, Courage and Responsibility, which form the basis for how we develop our business.

- We focus on continuous improvements, addressing challenges and opportunities, and ensuring efficient stable work processes.
- We trust in people and encourage everyone's commitment, across our complete value chain and at all levels of the company, to build the quality mind-set.
- We are reliable and deliver on our promises to customers as well as to other internal and external stakeholders.
- Our decisions are evidence-based and taken on the right organizational level.
- All units shall comply with international, national and local regulations relevant to our operations, and have a management system in line with ISO 9001.

All Boliden employees shall be fully committed to this policy and to the integrated Boliden Management System.

| Developer | Title | | Valid from |
|-------------------|--------------------|-------------------|------------|
| Johanna Lindkvist | Quality Policy | | 2024-12-18 |
| Approved by | Doc. no. | Organization | |
| Mikael Staffas | POLY-021514-v. 6.0 | Boliden Group//// | |